
Auditing & QHSE Compliance Strategist | Digital Transformation Leader

Expert in ISO, API, and IECEx Standards, IMS development, Implementation & Risk Management.

Delivering Certification Success, Operational Excellence & Technology-Driven QHSE Solutions

Head of Auditing & Compliance with over a decade of expertise in regulatory compliance, internal/external auditing, and QHSE administration within the oil & gas construction sector. Developed, refined, and implemented Integrated Management Systems (IMS) across multiple business units, integrating various standards (ISO, API, IECEx), along with other international frameworks, to achieve high-level operational and compliance integration. Leveraged digital technologies—including AI assistants and custom applications—to embed compliance into day-to-day operations and enhance management system performance.

CORE COMPETENCIES

- QHSE Auditing & Compliance (ISO 9001, ISO 14001, ISO 45001, ISO 17025, IECEx, API Q1)
- Audit Planning/Execution/Reporting
- Regulatory & Safety Compliance
- IMS Development, Implementation & Integration
- Risk & Hazard Assessment & Strategic Risk Management
- Document Control & Recordkeeping
- Non-Conformance Management
- Staff Training & Competence Development
- Stakeholder Engagement
- Process Digitization & Automation
- Continuous Improvement Initiatives

PROFESSIONAL EXPERIENCE

Head – Auditing & Compliance (Corporate)

Naser Mohammed Al-Baddah General Trading & Contracting Co. W.L.L, Kuwait

Dec 2022 – Present

- Spearheaded QHSE compliance, ensuring alignment with industry regulations, laws, and internal IMS requirements.
- Led the **ISO 17025 certification** process for both Mechanical and Civil laboratories, achieving accreditation from scratch.
- Drove the **IECEx certification** for the Electrical Winding Workshop, establishing international recognition for hazardous area equipment services.
- Implemented and developed IMS frameworks from the ground up for two affiliated companies in the fabrication, heavy lift, logistics, and rental sectors.
- Achieved **Level 5 IMS integration** for NBTC, embedding IMS across all operational tiers.
- Pioneered **technological integration** into IMS activities, digitising forms, creating custom business apps, and developing company-specific **AI (GPT models)** to enhance compliance and operational efficiency.
- Collaborated with cross-functional teams to embed risk management into organisational processes.
- Designed and executed audit programmes, identifying process gaps, mitigating risks, and improving operational performance.

Health, Safety & Environment Engineer / Lead Trainer (Corporate)

Naser Mohammed Al-Baddah General Trading & Contracting Co. W.L.L, Kuwait

Oct 2017 – Nov 2022

- Transitioned OHSAS 18001:2007 to ISO 45001:2018 across all projects.
- Delivered over 200 employee training sessions on QHSE compliance.

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- Supported ISO 9001, ISO 14001, and ISO 45001 compliance audits for high-value construction projects.
- Led audit and inspection programmes that reduced non-conformances by 30%.

Health, Safety & Environment Officer

Hardilia Petrochemical & Oil Refinery, Calcutta, India

Jun 2015 – Aug 2017

- Ensured HSE compliance during the Integrated Refinery Expansion Project (IREP), Delayed Coker Unit.
- Conducted daily site inspections and implemented corrective measures, reducing incidents by 20%.

Health, Safety & Environment Officer

Gopinath Engineering Co. Pvt. Ltd, HPCL-Mahul, Maharashtra, India

Aug 2012 – Mar 2015

- Maintained full compliance with construction phase safety plans during refinery shutdowns.
- Implemented new documentation systems, improving traceability and audit readiness.

CERTIFICATIONS & TRAINING

- **ISO 9001:2015 Lead Auditor** – CQI-IRCA / BSCIC Certifications (2019)
- **ISO 14001:2015 Lead Auditor** – CQI-IRCA / BSCIC Certifications (2019)
- **ISO 45001:2018 Lead Auditor** – CQI-IRCA / Edullence (2018)
- **Internal Auditor – API Specification Q1 10th Edition** – NBTC / LEED International (2024)
- **API Q1 Practitioner – 10th Edition** – LEED International (2024)
- **ISO 17025:2017 Awareness Training** – Al Noor International Consultants (2024)
- **NEBOSH International General Certificate in OHS**
- **IOSH Managing Safely**
- **KPC Certified Trainer (HSE)**
- **IADC Rig Pass** – Onshore

EDUCATION & CREDENTIALS

Bachelor of Engineering in Biotechnology, Visveswaraya Technological University

Belgaum, Karnataka, India

Diploma in Fire & Safety, Kerala Academy of Engineering & I.T.C

North Paravur, Kerala, India

TECHNICAL SKILLS

- **Productivity & Collaboration:** MS Office 365 Suite, SharePoint, Teams
- **Automation & Digital Tools:** Power Apps, Power Automate / Workflows, Power BI
- **Audit & Compliance Systems:** Audit & HSE Reporting Systems, Document Control Platforms
- **Data Management:** Excel (Advanced), Data Analysis & Visualization